

## STAFF DEVELOPMENT

### 1. Professional Growth and Development for Nonadministrative Staff

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

The district may participate in the state In-Service Training Act of 1977.

The district shall develop and adopt a professional growth program.

Each holder of a professional education certificate, except those exempted by State Board of Education regulation, shall complete 150 hours of continuing education study every five years, in order to maintain his or her certificate.

### 2. Professional Growth and Development for Administrators

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent shall develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Cross References: Board Policy 5005 Employment: Disclosures, Certification Requirements, Assurances and Approval 5270 Evaluation Staff

Legal References: RCW 28A.415.040 In-service training act

WAC 181-85-075 Continuing education requirement  
181-85-200 In-service education approval standards  
392-195 In-service training program  
392-121-255 Definition--Academic credits  
392-121-257 Definition--In-service credits  
392-192 Professional Growth