

APPENDIX A - CPEA Salary Schedule

**CPEA Salary Schedule
2021 2022**

Step	Custodian	Maintenance/ Grounds	Paraprofessional/ Library Aide	Secretary I	Secretary II	Clerical, Supervisory, Kitchen Worker	Kitchen Supervisor
0	\$17.10	\$20.36	\$16.81	\$19.18	\$16.36	\$14.35	\$15.73
1-3	\$17.93	\$20.77	\$17.30	\$19.55	\$16.67	\$14.77	\$16.04
4-6	\$18.59	\$21.38	\$17.93	\$19.87	\$16.98	\$15.40	\$16.35
7-9	\$19.24	\$21.99	\$18.55	\$20.51	\$17.30	\$16.03	\$16.69
10-12	\$20.51	\$22.61	\$19.18	\$21.14	\$17.63	\$16.36	\$17.32
13-15	\$20.76	\$23.23	\$19.80	\$21.79	\$17.93	\$16.98	\$17.94
	Longevity		Parapro Certifications				
16+	\$0.25		\$0.25				
20+	\$0.50		per certification				
25+	\$0.75		Advanced,				
30+	\$1.00		ELL, or SPED				